



Hastie Group New Zealand

HASTIE GROUP NEW ZEALAND HEALTH AND SAFETY POLICY



Hastie Group New Zealand is committed to accident prevention and the health and safety of its employees and the employees of all the group companies. It is the Hastie Group New Zealand management's commitment and responsibility to:

- Comply with all relevant acts and regulations applicable to working conditions and practices throughout the organisation.
- Develop strategic health and safety objectives, which form part of the group and company level business plans.
- Provide safe equipment and a safe working environment throughout the organisation.
- Develop and establish safe work practices for all its operations.
- Take appropriate actions to ensure that continuous improvements are implemented into the group and company Health and Safety Systems.
- Ensure all managers, supervisors and employees within the organisation are appropriately informed and trained to carry out health and safety functions for their designated areas.
- Consult with employee representatives in all aspects of health and safety development and implementation.
- Ensure employees and subcontractors take responsibility to observe safe work practices, rules and instructions applicable to their work area.
- Ensure group companies administer a key role by providing a rehabilitation plan that will encourage staff to return to a safe and supportive workplace after an illness or accident. Whenever possible, rehabilitation will begin during recuperation regardless of whether the illness or injury occurred at work or elsewhere.

The Company Senior Managers are to develop, implement and maintain a health and safety system that meets the requirements of ASNZ 4801.

Managers, Foremen and Supervisors within all companies are responsible for the health and safety of employees under their control and are to ensure that all employees adhere to the Health and Safety Policy, procedures and safe working practices.

It is the responsibility of every employee within Hastie Group New Zealand to work safely and to provide timely reporting of injury events, incidents and hazards to their supervisor or manager.

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Cowley Aquaheat Services
A Member of the Hastie Group



Cowley Refrigeration Engineering
A Member of the Hastie Group

